

CONSULTANT PROFILE – BILL PULLEN**EXPERIENCE AND PROFESSIONAL EXPERTISE**

Bill Pullen is President of Pullen & Associates, a Washington, DC based consulting firm providing organizational development and executive coaching services to corporations, the federal government and private organizations. His work focuses on developing current and emerging leaders and building leadership capacity within organizations.

Known for his straightforward, insightful approach to helping people and organizations identify behaviors that promote or detract from leader effectiveness. **Taking a systems approach, Bill uses a cycle of assessment, challenge, and support to:**

- Accelerate development, enhance performance and build leadership identity, presence, behaviors and skills.
- Through the use of various 360-assessment instruments he is able to give targeted feedback and create development plans that align with the needs of both the individual and the organization. His approach reinforces coaching and feedback, by creating a cycle of action and learning that leads to sustained, effective improvement in performance.

TRAINING AND EDUCATIONAL BACKGROUND

- Masters in Organizational Development from Johns Hopkins University.
- Master Certified Coach through the International Coach Federation.
- Graduate of The Coaches Training Institute.
- Additional training in multicultural leadership and organizational and systems relationship coaching.
- B.S Degree from Thomas Jefferson University in Philadelphia, Pa.
- Certified to administer and provide feedback on the following 360 assessment tools; *The Leadership Circle, Benchmarks, 360 By Design, Executive Dimensions, and Prospector.*
- Past President of the American Society of Training and Development and the Organization Development Network.
- Has been featured in *The Washington* and on NBC news and is a frequent contributor to Men's Health's *Best Life* magazine.

CLIENTS

Booz Allen Hamilton, Marriot, AOL/Time Warner, Freddie Mac, Commerce Department, Federal General Services Administration, U.S. Department of Agriculture, Federal Emergency Management Agency, Canadian Government Fairfax County Public Schools and American Federation of Retired Americans.